



TRANSFORMING COMPANIES, TRANSFORMING CAREERS.

At Lim-Loges & Masters, we work exclusively with multinational companies seeking to transform their organisations through its people. We go the distance with you. As professionals specialising in Asia, we partner companies for the long haul to tackle challenges, minimise risks and manage talent, supported by our extensive resource network and a deep understanding of Asia Pacific's businesses.

THREE SERVICES. ONE VISION

At Lim-Loges & Masters, we own a strong moral obligation to champion companies and individuals in the marketplace and build their sustainability and livelihoods. Our processes are streamlined to secure tomorrow's leaders and spur transformational change across every client organisation.

EXECUTIVE SEARCH

We are an extension of your company's resource department. Our diverse network of top management candidates is gleaned from extensive search experience that began in the late 1990s. We handpick the finest talents across Asia to give you the edge in securing transformational leaders.

DISRUPTION MANAGEMENT

We help businesses embrace a digital future holistically across the entire organisation. We work with clients to align digital strategy with corporate strategy, enhancing customer experience, improving decision making and increasing overall profitability in the organisation in this digital age. In the new Digital Economy, creating the cutting edge by leveraging on digital assets will be your key differentiator.

TRANSITION MANAGEMENT

We help you manage change driven by mergers, acquisitions and organisational restructuring. From designing talent competencies and coaching people to advising on corporate assets including employer branding and diversity in the work culture, we ensure a quality conversation for a smooth transition each time, every time. We offer pro bono work in coaching on a case-by-case basis to non-profit organisations.



YOUR BENEFIT

The Lim-Loges & Masters' Advantage

Exclusive Focus Our exclusive focus on senior executive positions ensures clients receive our undivided attention in their drive for business transformation.

Asian Experts, Local Knowledge Lim-Loges & Masters specialise in Asia Pacific. Through our familiarity with the region and diverse network, we gain access to the region's top talents and give companies the local advantage. We work with the best.

Long-term Partnerships Effective change takes time. We are long-term partners in our clients' business transformation. We are here to stay in Asia.

Professionalism, Integrity, Quality We emphasise high confidentiality and client satisfaction in every search, supported by rigorous Reference Checks, Academic Verifications and On-boarding Coaching which forms an integral part of our service. Over 98% of the searches undertaken are completed with placement, and placements are guaranteed in the first 12 months

Asian Currency We bill against local compensation to provide flexibility in Asia.



We access ASIA PACIFIC via our presence in CHINA, HONG KONG, INDIA AND SINGAPORE.

“Finding candidates that fit the role wasn’t easy and I was impressed with the slate of candidates. They were well screened and pre-qualified. The briefings were close to 100% fit and candidates were exactly as expected. Not one meeting was wasted.”

Samson Li, Member of Nutreco Executive Committee

“We were totally happy with the process. We had actually expected this to be a very difficult search due to the specific requirements and geographies involved. As things turned out, it was an exceptionally quick process. Lelia’s advice and counsel was superb and her language capabilities were a great asset.”

Steve Hasson, Head of Global Recruitment, Group HR, UK, PZ Cussons

“I had very good experiences with Lelia as a client and as a candidate. She has high ethical standards and cares for the candidate and the company. She was always very professional, clearly caring not only for filling the vacancy but for making sure I was a good match for the company and vice versa.”

Eduardo Amaya, Global HR Director, Advanta Seeds

LELIA LIM-LOGES



Lelia Lim has been leading C-suite searches across Asia Pacific since 1998 and is the Principal Founder of Lim-Loges & Masters. She spent almost 13 years with Korn/Ferry International in its Global Industrial and Consumer Practices and just recently served at Kincannon & Reed, a global recruitment firm, as its Managing Partner, Asia Pacific. Previous to executive search, Lelia held corporate and commercial roles in BP Oil and Kumpulan Emas Group. Lelia’s particular strengths are in managing transformations in multinational companies through its people strategy. She holds an MBA in Finance from Hull University and an undergraduate degree in Law (LLB Hons.) from the London School of Economics & Political Science, United Kingdom. She is a post-graduate from the INSEAD Asian International Executive Programme.

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