



TRANSITION MANAGEMENT

CHAMPIONING CHANGE. DEVELOPING PEOPLE.

At Lim-Loges & Masters, we understand the issues companies face during critical transitions. Mergers, acquisitions and organisational restructuring require well-honed expertise to secure a smooth transition for your company and employees. Specialising in competency design, employer branding, workplace culture and leadership coaching, our experts ensure a quality conversation to drive transformational change and tackle tomorrow's organisational challenges.

ORGANISATIONAL DESIGN

We are at the frontier of HR, helping organisations facilitate company transformation in this ever-evolving and disrupted business landscape. In today's unprecedented technological era, with businesses racing to master the inevitable AI and human interface, we are skilled at harnessing the Human Capital of an organisation to enhance its competitive edge.



DR. FENNY ANG
SENIOR PARTNER

Our Senior Partner, Fenny Ang, has an intimate knowledge of organisation design and change management. She provides invaluable expertise in helping businesses unlock their human talent from within, to expedite a meaningful and lasting legacy in our increasingly volatile world.

Dr. Ang has over 20 years' management consultant and HR practitioner experience from working at Accenture, IBM and Reckitt Benckiser specialising in China and South East Asia. Her clients include Cargill, AirBnB, SCMC-Coca Cola and Twinings Tea.

LEADERSHIP DEVELOPMENT

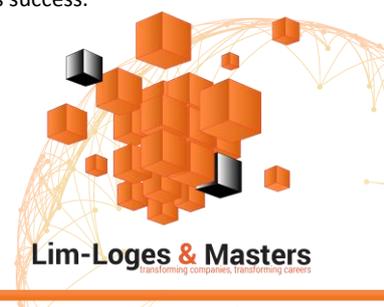
We recognise that long-term success hinges on having reactive and adaptable leaders who not only overcome present challenges but anticipate future opportunities before they take shape. We use a customised approach to leadership development with our carefully designed executive training and coaching programmes that target existing and potential leaders. We draw on our deep operational, financial and industry-specific experience to support companies. We help to accelerate performance and facilitate management's success in navigating transitions and driving transformational change across your organisation.



IAN HOMER
SENIOR PARTNER

Ian Homer heads up our leadership development practice. With extensive knowledge in training, he improves business performance and drives sales success.

His impressive credentials of 26 years include Bloomberg, Lloyd's of London and Thomson Reuters as employers, before working with over seventy companies around the Asia region, including Nutreco Asia, Neovia Asia, Bristol Technologies.





TALENT MANAGEMENT - EXIT STRATEGIES

Whether you're at a phase of accessing a healthy pipeline of resource capability or managing critical transitions in the company, exit management of talent is important. We customize your needs and provide you with valuable insights and processes on how you manage your access to a continuous talent pool or create the right employer message for departing employees.

Our Coaches

Our executive coaching programmes are designed to accelerate singular or group performance and facilitate the team's success in navigating transitions. Our approach is customized and anchored on leadership development and succession grooming, whilst optimizing performance within your organization.



Christine Tan is the Founder of Kintsugi Companions. A certified Counsellor since 2013, Christine's areas of expertise lie in addiction and relationship counselling. Prior to establishing Kintsugi Companions, she served at Prison Fellowship Singapore (PFS) as its Executive Director from 2013 to 2016. Christine completed her post-graduate Diploma in Counselling with the University of Wales and Master of Arts in Counselling with TCA (Theological Centre for Asia) College, Singapore.



Ian Homer specialises in coaching and mentoring executives and business owners. As a formally licensed coach since 2006, Ian is now one of only two Gazelles-certified coaches in Singapore. Ian's focus areas include marketing, sales, effective execution and improved teamwork. He has been engaged by clients from diverse sectors, including accounting, law, wholesale, financial services, digital animation, travel and hospitality sectors, NGOs, corporate services and manufacturing.



Dr. Fenny Ang, Professional Certified Coach (PCCTM), is an expert in team, career transition and outplacement coaching. She excels in developing personal and team leadership capabilities; helping leaders transition successfully into senior roles; building productive teams; and navigating challenging organization transitions (e.g. M&A, restructuring, layoffs). Recent projects include upskilling managers to lead and manage transformational change and helping executives navigate cross-cultural terrains.



Sushil Jhangiani is a senior executive coach and leadership development facilitator with over 25 years of business experience across countries and cultures. My coaching and leadership work draws from a philosophy of service leadership deriving from the three core legs of self-awareness and understanding, role and value appreciation, and impact and legacy.



Sabina Yuying Xie is an experienced executive coach working primarily with executives and leadership teams based in China. She is a senior consultant and executive coach of Keystone Group (Shanghai) Ltd. Keystone is a quality-focused coaching service enhancer dedicated to the development of coaches and the coaching profession in China and Asia. Mrs. Xie is also a licensee of Leadership Management® International, Inc.



Visit www.LimLogesMasters.com to find out more about our partners and coaches.

TRANSFORMING COMPANIES, TRANSFORMING CAREERS

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