

TRANSFORMING COMPANIES, TRANSFORMING CAREERS.

At Lim-Loges & Masters, we work exclusively with multinational companies seeking to transform their organisations through its people. We go the distance with you. As professionals specialising in Asia, we partner companies for the long haul to tackle challenges, minimise risks and manage talent, supported by our extensive resource network and a deep understanding of Asia Pacific's businesses.

THREE SERVICES. ONE VISION

At Lim-Loges & Masters, we own a strong moral obligation to champion companies and individuals in the marketplace and build their sustainability and livelihoods. Our processes are streamlined to secure tomorrow's leaders and spur transformational change across every client organisation.

DISRUPTION MANAGEMENT

We help businesses embrace a digital future holistically across the entire organisation. We work with clients to align digital strategy with corporate strategy, enhancing customer experience, improving decision making and increasing overall profitability in the organisation in this digital age. In the new Digital Economy, creating the cutting edge by leveraging on digital assets will be your key differentiator.

EXECUTIVE SEARCH

We are an extension of your company's resource department. Our diverse network of top management candidates is gleaned from extensive search experience that began in the late 1990s. We handpick the finest talents across Asia to give you the edge in securing transformational leaders. We emphasize high client satisfaction in every search, supported by rigorous Reference Checks, Academic Verifications and On-Boarding Coaching which forms an integral part of our service. Over 98% of searches undertaken are completed with placement with 100% serving more than two years or more.

TRANSITION MANAGEMENT

We help you manage change driven by mergers, acquisitions and organisational restructuring. From designing talent competencies and coaching people to advising on corporate assets including employer branding and diversity in the work culture, we ensure a quality conversation for a smooth transition each time, every time.



YOUR BENEFIT The Lim-Loges & Masters' Advantage

 **Exclusive Focus** Our exclusive focus on senior executive positions ensures clients receive our undivided attention in their drive for business transformation.

 **Asian Experts, Local Knowledge** Lim-Loges & Masters specialise in Asia Pacific. Through our familiarity with the region and diverse network, we gain access to the best to give companies a local advantage.

 **Long-term Partnerships** Effective change takes time. We are long-term partners in our clients' business transformation. We are here to stay in Asia.

 **Professionalism, Integrity, Quality** We emphasize high confidentiality and client satisfaction in every engagement supported by dedicated and experienced specialists.

 **Asian Currency** We bill against local compensation to provide flexibility in Asia.



www.LimLogesMasters.com

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We access ASIA PACIFIC via our presence in CHINA, HONG KONG, INDIA, MALAYSIA, SINGAPORE, THAILAND and VIETNAM



Lelia Lim

Lelia Lim has been leading C-suite searches across Asia Pacific since 1998 and is the Principal Founder of Lim-Loges & Masters. She spent almost 13 years with Korn/Ferry International in its Global Industrial and Consumer Practices and just recently served at Kincannon & Reed, a global recruitment firm, as its Managing Partner, Asia Pacific and Board Member (USA). Previous to executive search, Lelia held corporate and commercial roles in BP Oil and Kumpulan Emas Group. Lelia's particular strengths are in managing transformations in multinational companies through its people strategy. She holds an MBA in Finance from Hull University and an undergraduate degree in Law (LLB Hons.) from the London School of Economics & Political Science, United Kingdom. She is a post-graduate from the INSEAD Asian International Executive Programme.

"Finding candidates that fit the role wasn't easy and I was impressed with the slate of candidates. They were well screened and pre-qualified. The briefings were close to 100% fit and candidates were exactly as expected. Not one meeting was wasted."

Samson Li
Member of Nutreco Executive Committee

"A lot of time was also saved due to the full suite of services provided by LLM which demonstrates LLM's commitment beyond the recruitment process."

Cécile CUZENIC
Limagrain Field Seeds, CEO Asia Pacific

"We were totally happy with the process. We had actually expected this to be a very difficult search due to the specific requirements and geographies involved. As things turned out, it was an exceptionally quick process. Lelia's advice and counsel was superb and her language capabilities were a great asset."

Steve Hasson
Head of Global Recruitment, Group HR, UK, PZ Cussons

"They provided excellent coaching, advice and guidance that kept us focused on the 'main thing' and enabled us to turn the business around in a short period of time. Their advice had a huge impact on all the key metrics of the business - and especially on how the senior management team worked together. Awesome value!"

Denis Oakley
Managing Director Oakley Steel



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