

EXECUTIVE SEARCH

Lim-Loges & Masters is an award-winning executive search consultancy in Asia with over a decade in C-suite, senior management and leadership recruitment.



Our clients are multinational companies with a growth agenda in Asia. At LLM, we understand the best talent can only be sourced by experienced practitioners with an in-depth understanding of the Asia-Pacific region - those who know what organisations need for a distinct edge in today's business world and have access to the brightest and most capable candidates across the globe. Our consultants are therefore, positioned across multiple markets in Asia to engage with clients and candidates personally.

We understand process-based businesses intimately and identify professionals in senior management for your needs. We have practices led by domain specialists in multiple industries.

WHY LIM-LOGES AND MASTERS?

Our comprehensive support and expertise throughout the executive recruitment process - from the search strategy and mapping to identifying, qualifying, negotiating, verifying and, most importantly, personal onboarding – have resulted in:

- ◇ 98% of searches leading to successful placement
- ◇ 2% cancellation for structural reasons, e.g. senior management changes, office closure
- ◇ Unusually high placement guarantee of 9-months on non-performance
- ◇ 100% onboarding guarantee
- ◇ 95% of business from repeat clients

We offer wholistic support in Talent Management and complement our Executive Search Practice with the Disruption Management and Transition Management offerings to equip your team to thrive in times of change. Using our Executive Search capabilities and comprehensive Harrison Assessment Certification, we give you insights on competencies and developmental needs. We also advise on your talent strategies in the areas of succession, capability readiness, self-disruption and innovation through facilitation, coaching, mentoring and training.

Working with us helps you look at your talent architecture for the sustainable future.

WHAT OUR CLIENTS SAY:



I was impressed by the high levels of confidentiality, professionalism and integrity in our discussions to identify the prerequisite qualities of the potential candidate and fine-tune the search and selection process. LLM listened, which was very apparent in the delivery of the initial profile reports of potential candidates..."

Cécile CUZENIC
CEO, South America Limagrain Field Seeds



www.LimLogesMasters.com
China . Hong Kong . India . Indochina . Malaysia . Singapore
RHQ: 10 Marina Boulevard, Marina Bay Financial Centre Tower 2,
#39-01, Singapore 018983 . O: +65 6725 6341



LLM goes above and beyond merely ticking the new appointment box; it provides excellent ongoing support. New appointments are fully supported in their roles to ensure they are settled and performing well. This tactic has led to the long-term employment of each of the candidates hired through LLM."

*Giannis Bouras,
Group Chief Marketing Officer and Regional
Managing Director APAC,
PZ Cussons*

OUR TEAM OF EXPERIENCED CONSULTANTS HAVE/ARE:

- ◇ an average of 20+ years of experience in C-suite searches from globally renowned Search firms
- ◇ Experience in chemicals, oil & gas, agribusiness, consumer services, retail, manufacturing, pharmaceutical & healthcare, automotive
- ◇ Located across Asia – China, Hong Kong, India, Malaysia, Singapore, Thailand & Vietnam
- ◇ Supported by local Research teams in Asia (China, Indonesia, India, Singapore, Thailand, Vietnam), Middle East and Europe (UK, Holland, France)
- ◇ Certified in Harrison's Assessment for competency assessment
- ◇ Graduates in several disciplines - law, electrical engineering, chemistry, international business, marketing, IT
- ◇ Multilingual fluency - Bahasa Melayu, English, French, Hindi, Mandarin & Chinese dialects, Thai



Certifications



Awards



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