

LEADERSHIP TOOLS: DEVELOPING AND ENGAGING CULTURE

At LLM, we know that a positive culture is essential for success, growth and performance across teams and organisations.

Lim-
Loges
&
Masters

DEVELOPING AND ENGAGING CULTURE

How can you as a leader create an engaging and motivating workplace for your teams?

How can you better foster trust and mutual understanding within the organisation to encourage higher levels of engagement, reflection and dialogue?

As a leader, how can the GROW model of coaching effectively guide challenging conversations

and achieve desired outcomes?

Our Leadership Tools: Developing and Engaging Culture one-day workshop provides an effective solution to unlocking your team's potential. At LLM, we understand that establishing a productive, stimulating atmosphere within your company helps cultivate an interactive workplace where employees can efficiently manage stress and take proactive steps for their mental health.

Our interactive training program helps leaders:

- ◇ Understand how to use the GROW model of coaching as an indispensable tool in organisational settings
- ◇ Distinguish the differences in corporate interventions around coaching, consulting, counselling and mentoring
- ◇ Create a collaborative workspace that is engaging and motivating for teams
- ◇ Assists them in handling stress proactively
- ◇ Boosting efficiency, output, retention and productivity and performance rates

COURSE CONTENT

The following topics are covered during the session in three segments.

Segment One

- ◇ **What is an Engaging Culture?** - grasping the fundamentals of developing an engaging culture within an organisation.

- ◇ **Active listening** - gaining greater insights and fostering better relationships with clients and colleagues, creating trust and mutual understanding.
- ◇ **Asking powerful questions** - getting a better understanding of your clients and colleagues and encouraging higher levels of engagement, reflection and dialogue.

Segment Two

- ◇ **The GROW Coaching Model** - providing valuable frameworks for guiding challenging conversations and achieving desired outcomes.

Segment Three

- ◇ **Real play** - developing skills in adapting to different scenarios and applying what you have learnt in real-world contexts.
- ◇ **Feedback and Feedforward** - feedback is a tool that offers insight, corrective action and guidance on any given subject. Feedforward takes this one step further by showing solutions which may not have been previously thought of - thus inspiring learning and development.

At LLM, we create bespoke courses for groups and individuals, both online and in person.

We look forward to helping you unlock your team's potential, allowing you and your organisation to reach its full capacity!





About Christine Tan

Christine is the Founder of Kintsugi Companions and a Psychotherapist. She is also a certified Clinical Traumatologist and a clinical member of the Singapore Association for Counselling. In addition to her one-to-one therapy and coaching sessions, Christine runs workshops for organisations in coaching, mental wellness and personal growth.

Her experience includes the role of Executive Director of a Singapore-based not-for-profit organisation. During her time there, she was instrumental in re-structuring and re-branding the organisation. She began her career as a Change Management Consultant in the 1990s for close to 10 years at Accenture.

After that, she continued to pursue a marketing profession and established and managed several of her own businesses in branding and communication.

Christine graduated from the University of Texas at Austin with a Bachelor of Arts in Psychology and a Bachelor in Business Administration in Marketing. She completed her Master of Arts in International Relations at Baylor University.

She completed her post-graduate Diploma in Counselling with the University of Wales and her Master of Arts in Counselling with TCA College, Singapore, in 2013. In 2022, she received her certification in Traumatology. She is fluent in English and Malay

ABOUT LIM-LOGES & MASTERS

Lim-Loges & Masters is an award-winning boutique agency offering expertise in Disruption Management, Executive Search, and Transition Management across Asia Pacific. LLM works with multinational companies seeking to transform their organisations through their people.

Add in Logos for:

