

LEADERSHIP TOOLS: Our Intercultural Training and Coaching Services

**Lim-
Loges
&
Masters**

In today's global business environment, where multiple cultures work together regularly, we must demonstrate intercultural competence.

Lim-Loges & Masters' intercultural training and coaching services provide a strategic lever for developing people, teams and organisations. We give you the tools and skills you need to navigate complex and challenging intercultural situations, created through expatriation, international collaboration or specific multicultural tasks.

Living and working in a new environment with new norms, often unwritten, we must develop and implement culturally appropriate strategies. These help to significantly impact individual and team achievements, stress levels, career and personal value.

Ultimately, this will help your organisation save money by facilitating faster integration of your employees and avoiding costly mistakes.

Intercultural services with Lim-Loges & Masters' will support you, and your teams, in the following situations:

Group intercultural training programme about Global Awareness:

- ◇ Raise awareness about cultural preferences across cultures
- ◇ Encourage teams to take the initiative in multicultural environments
- ◇ Enhance brainstorming and group interactions
- ◇ Enable teams to work more effectively across countries
- ◇ Empower teams to fulfil the expectations of management by improving team communication and interaction

EXECUTIVE COACHING WITH AN INTERCULTURAL COMPONENT:

At Lim-Loges & Masters, we work with your organisation to define a bespoke coaching plan fully customised to participants' needs. More specifically, our experienced coaches tailor Intercultural Coaching programmes to your specific blend of cultures, behaviours, ages, genders and business situations.



Topics that our coaching programmes can focus on are:

- ◇ Managing complex upcoming tasks in an intercultural setting
- ◇ Succeeding in regional meetings, presentations and business meetings that require intercultural empowerment
- ◇ Understanding the responsibilities involved in international rollouts
- ◇ Successfully leading and managing multicultural teams
- ◇ Dealing with conflict management in different cultures. How do you prevent conflicts? Which conflict resolution styles exist in international comparison? And which conflict resolution strategy is suitable for existing disputes in your business surrounding?
- ◇ Establishing or integrating international affiliates
- ◇ Managing effective project rollouts in other countries – approach, stakeholder analysis, internal and external communication etc.
- ◇ Enhancing leadership style. How to deal with employees from a specific culture or with employees and teams of multicultural backgrounds? What is your personal leadership style? Which leadership style is typical in your company and shapes international cooperation?
- ◇ Improving negotiation skills with international business partners
- ◇ Giving powerful presentations to international audiences.

Executive Coaching is offered both as a stand-alone programme or to follow-up on an action plan defined during a previous individual or group intercultural training programme.



Tania Léger is an Executive Coach and Training Consultant. She has delivered assignment-related intercultural management training programs to senior level executives and their families for over 16 years. Tania has worked with individuals from more than 100 global companies in Singapore, China and the Philippines.

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