

TRANSITION MANAGEMENT

CHAMPIONING CHANGE. DEVELOPING PEOPLE.

At Lim-Loges & Masters, we understand the issues companies face during critical transitions. Mergers, acquisitions and organisational restructuring require well-honed expertise to secure a smooth transition for your company and employees. Specialising in competency design, employer branding, workplace culture and leadership coaching, our experts ensure a quality conversation to drive transformational change and tackle tomorrow's organisational challenges.



CHANGE

HUMAN RESOURCES ADVISORY

As market leaders in HR advisory services, we develop and apply tailored, innovative and comprehensive strategies that enable organisations to enhance their competitive edge in this ever-evolving and disrupted landscape.

Mergers & Acquisitions are one of the most challenging endeavours a company can undertake. We provide holistic guidance to companies in the Asia Pacific region throughout their integration process. With our local input and global insights, we define and execute valid and flexible HR integration strategies that align with an organisation's strategic goals and address the fast-paced diligence process.

Management Assessment We assess current talent solutions and offer tactical advice on how to refresh and harness human capital to facilitate success now and in the future. We help you recognise the critical competencies you need for the future and assess your talent internally against them. We provide both qualitative and quantitative assessments of your people for you to help in your re-organisation during a M&A.

LEADERSHIP DEVELOPMENT

We recognise that long-term success hinges on having reactive and adaptable leaders who not only overcome present challenges but anticipate future opportunities before they take shape. Our customised approach to leadership development and carefully designed executive training and coaching programmes are devised to target existing and potential leaders. We draw on our deep operational, financial and industry-specific experience to support companies. We help accelerate performance and facilitate management's success in navigating transitions and driving transformational change across your organisation.

TANIA LÉGER SENIOR PARTNER - TRAINING AND EXECUTIVE COACHING

Tania Léger has delivered intercultural management training programs to senior executives. She has worked with individuals from more than 100 global companies in Singapore, China and the Philippines. Tania was previously an Area Manager for LVMH Watches & Jewellery in Switzerland and Singapore. She joined a global relocation company in 2003 and worked both as an Intercultural Account Manager, Asia Pacific and as a Training Consultant providing Assessment, Cross-Cultural and Repatriation programmes for mobility or M&A integration needs.

Tania studied in Switzerland and Germany; and thereafter worked in Europe, Latin America and APAC. She is fluent in French, English, German, Spanish and intermediate Mandarin. Tania is a Singapore resident."



IAN HOMER SENIOR PARTNER

Ian Homer heads up our leadership development practice. With extensive knowledge in training, he improves business performance and drives sales success. His impressive credentials of 26 years include Bloomberg, Lloyd's of London and Thomson Reuters as employers, before working with over seventy companies around the Asia region, including Nutreco Asia, Neovia Asia, Bristol Technologies.



www.LimLogesMasters.com
China . Hong Kong . India . Malaysia . Singapore . Thailand
RHQ: 6 Battery Road, #30-01, Singapore 049909
O: +65 6725 6341

COACHING AND COUNSELLING

Our experienced coaches offer customised expertise in personal relationship management, conflict management and anger management. We guide and support individuals and teams to navigate today's highly complex environment, improve attrition and enhance performance.

OUR COACHES

Our team of experts offer a range of tailored executive coaching programmes designed to accelerate singular or group performance and facilitate the successful navigation of the transition journey. Our approach is anchored on leadership development and succession grooming while optimising performance within your organisation.



Lim-Loges & Masters



Christine Tan

Christine Tan is the Founder of Kintsugi Companions. A certified Counsellor since 2013, Christine's areas of expertise lie in Addiction and relationship counselling. Prior to establishing Kintsugi Companions, she served as Executive Director at a not-for-profit organisation from 2013-2016. Christine completed her post-graduate Diploma in Counselling with the University of Wales and Master of Arts in Counselling with TCA (Theological Centre for Asia) College, Singapore. Christine is based in Singapore.



Sushil Jhangiani

Sushil Jhangiani is a senior executive coach and leadership development facilitator with over 25 years of business experience across countries and cultures. His coaching and leadership work draws from a philosophy of service leadership deriving from the three core legs of self-awareness and understanding, role and value appreciation, and impact and legacy. Sushil is based in Delhi, India.



Tania Léger

Tania Léger is an ICF certified coach and she completed her certification as an Integral Coach with New Ventures West. She is a Licensee with Trompenaars Hampden-Turner. As such, she can incorporate Dilemma Reconciliation strategies using THT's proprietary tools within her own training programs. In Singapore, Tania obtained her Advanced Certificate in Training & Assessment (ACTA) from WDA. She is also a certified administrator in MBTI suite instruments. Born in Switzerland, Tania graduated from the University of St. Gallen with a degree in International Management. She also obtained a Master's Degree in Management from the Community of European Management Schools (CEMS).



Ian Homer

Ian Homer specialises in coaching and mentoring executives and business owners. As a formally licensed coach since 2006, Ian is now one of only two Gazelles-certified coaches in Singapore. Ian's focus areas include marketing, sales, effective execution and improved teamwork. He has been engaged by clients from diverse sectors, including accounting, law, wholesale, financial services, digital animation, travel and hospitality sectors, NGOs, corporate services and manufacturing. Ian is based in Malaysia.



Sabine Yuying Xie

Sabine Yuying Xie is an experienced executive coach working primarily with executives and leadership teams based in China. She is a senior consultant and executive coach of Keystone Group (Shanghai) Ltd. Keystone is a quality-focused coaching service enhancer dedicated to the development of coaches and the coaching profession in China and Asia. Mrs. Xie is also a licensee of Leadership Management® International, Inc. Sabine is based in Shanghai, China.

