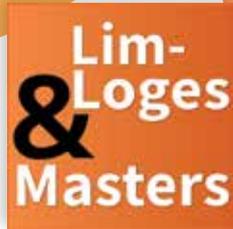


FRACTIONAL LEADERSHIP

AGILE TALENT SOLUTIONS FOR A RAPIDLY CHANGING WORLD



At **Lim-Loges & Masters**, we understand that today's fast-changing market demands practical, agile, and results-driven leadership. That's why we have introduced our fully developed **Fractional Leadership service** so companies can acquire executive-level talent on a flexible, goal-oriented basis.

With our partner, **Caledonia Resources**, our integrated end-to-end HR solution combines talent search and placement, with strong delivery and measurable results.



WHY FRACTIONAL LEADERSHIP?

Fractional leadership is ideal for businesses to implement flexible, forward-thinking talent solutions without the long-term commitments of conventional employment. It's ideal for scaling operations, driving transformation, or addressing complex, ambiguous problems. Unlike temporary roles, fractional leadership focuses on delivering results and driving change.

WHY LIM-LOGES & MASTERS?

Our Fractional Leadership offering is built on the strengths of two industry leaders:

Lim-Loges & Masters (LLM):

- ◇ Access to Asia, Middle East, and UK-qualified talent pools.
- ◇ Ability to activate top-tier leaders at short notice to meet your project demands.
- ◇ Expertise in talent search and placement, so you find the right fit for your business.

Caledonia Resources:

- ◇ Renowned for strong execution and delivering results.
- ◇ Focused on meeting deliverables and getting things done.
- ◇ Specialists in fractional and interim leadership delivery, ensuring impactful execution.

WHO IS IT FOR?

- ◇ **Private Equity Firms:** Supporting portfolio companies with leadership needs.
- ◇ **Venture Capital Firms:** Helping startups and scale-ups navigate growth.
- ◇ **Family Offices:** Professionalising operations with experienced leaders.
- ◇ **Fintech Firms:** Driving innovation and transformation in a fast-paced industry.



The experience we had with Lelia and the team was exceptional – professional and timely with profound industry and market insights.”

Jimmy Chong, Schneider



ABOUT LELIA LIM

Principal Founder,
Lim-Loges & Masters

With over 20 years of experience leading C-suite searches across Asia Pacific,

Lelia Lim is skilled in connecting businesses with transformative leadership. As the Principal Founder of Lim-Loges & Masters, she specialises in delivering services in Transition Management, Executive Search, Fractional Leadership, Disruption Management, AI enhanced HR and Sustainability HR, helping organisations navigate change and drive growth through agile talent strategies. Her career includes senior roles at Korn/Ferry International and Kincannon & Reed, as well as corporate experience at BP Oil and Kumpulan Emas Group, giving her a deep understanding of business operations and leadership needs. Known for managing transformations through people strategy, Lelia ensures businesses have the right leaders to succeed.



ABOUT GERARD MILLIGAN

CEO Founder, Caledonia Resources

Gerard has over 20 years of experience in business transformation in Europe, Asia,

and the Middle East. His expertise lies in growth, restructuring, and maximising shareholder return. He has worked in senior positions across many industries, including bunker, base oil, fintech, and HR solutions, and has helped them achieve significant growth and productivity increases. In particular, as Country Manager for a global resources company, Gerard achieved 80% growth in Singapore. He undertook a significant restructuring of 1,400 consultants as CEO of an ASX-listed HR solutions firm in Indonesia. He is based in Singapore and Abu Dhabi, and works primarily to scale businesses, develop high-impact teams, and achieve results across the APAC region.



“ Gerard is one of the few professionals who are able to operate in their field to such a high standard as he does. His extensive knowledge of the industry and ability to recognise potential in others, ensure his continued success.”

